



CPL Group Public Company Limited

Invitation to 2026 Annual General Meeting of Shareholders

The Annual General shareholders' Meeting for the year 2026

Will be held on April 28, 2026 14.00 hrs.

Through electronic media according to the Emergency Decree on Electronic meeting B.E.2563

Guidelines for attending of Electronic Meeting

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic please note that the electronic registration will be available from 21 April 2026 at 8:30 a.m. and shall be closed on 28 April 2026 until the end of the meeting.

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March 23, 2026

Subject: Invitation to the Annual General Meeting of Shareholders 2026 by Teleconference using Electronic Device (E-AGM).

To: All Shareholders.

Enclosures:

Documents accompanying Agenda

1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholder held on April 28, 2025 (Attachment 1)
2. From 56-1 One Report, together with the Financial Statement of the company for the financial year ended December 31, 2025 (Attachment 2)
3. Profiles of candidates nominated for election as directors of the Company (Attachment 3)
4. Profiles of the proposed Auditors for the year 2025 (Attachment 4)

Documents accompanying the Meeting

5. Notification of Meeting (Please see the separate document)
6. Registration documents, registration and meeting processes and voting procedures and vote counting.
7. Proxy Form A, B, and C. (Shareholders can download the proxy form, Form A, Form B, and Form C, from the company's website <https://www.cpl.co.th/en/investor-relations/shareholders-information/shareholder-s-meeting>)
8. Profiles of independent directors to serve as proxy of the shareholder and qualification of independent directors.
9. Articles of Association of the Company concerning shareholder's meeting.
10. Personal Data Protection Notice (PDPA)

The Board of Director of CPL Group Public Company Limited has resolved that the Annual General shareholders' Meeting for the year 2026 will be held on April 28, 2026 14.00 hrs. Through electronic media according to the Emergency Decree on Electronic meeting B.E.2563, live from at CPL Group Public Company Limited Meeting Room 3rd Floor, No.700 Moo.6 Sukhumvit Road, Bangpoo-Mai, Muang, Samutprakarn 10280, Thailand. Please find the agenda as follows:

Agenda 1: To consider and adopt the Minute of the General Meeting of Shareholders 2025.

Objective and Reason:

The company had prepared Minutes of the Annual General Meeting of shareholders 2025 held on April 28, 2025. The meeting is therefore required to certify the said Minutes of the Annual General Meeting of Shareholders as enclosed. (Attachment 1)

Opinion of the Board:

After due consideration, the Board of Directors was of the view that the Minutes were accurately and completely recorded and deemed it appropriate to propose that the shareholders meeting endorse Minutes of the Annual General Meeting of Shareholders 2025 which was convened on April 28, 2025 as proposed, in all respects.

Voting Rule:

The resolution for this agenda requires by **the majority of votes of shareholders** attending the meeting and authorized for voting.

Agenda 2: To acknowledge the Company's Business Performance of 2025

Objective and Reason:

The Operation results of the company for the year 2025 as reported in the annual report shall be distributed as attachment.

Opinion of the Board:

To acknowledge the operation results for the previous year.

Voting Rule:

This agenda requires **no vote of shareholders.**

Agenda 3: To consider and approve the Statement of Finance Position and Statement of Comprehensive Income for the year ended December 31, 2025.

Objective and Reason:

According to the Public Limited Companies Act 1992 (including amendments), Section 112 and Article 29 of the Company's Articles of Association, the company is required to prepare a company performance report and prepare a balance sheet and profit and loss from the previous year to propose to the shareholders' meeting for consideration and approval.

Opinion of the Board:

It is deemed appropriate to propose to the Annual General Meeting of Shareholders approved the statement of financial position and income statement as at 31 December 2025, which the Company's certified public accountant has audited and certified and has been reviewed by the Audit Committee as detailed in Attachment 2

The summary of the consolidated financial statements compared with the previous year

Financial Statements	2024 (Restated)	2025
Total assets (million baht)	2,169.15	1,962.14
Total liability (million baht)	1,431.36	1,375.97
Shareholder equity (million baht)	736.89	585.68
Total revenue (million baht)	1,925.04	1,823.63
Net profit (Loss) (million baht)	(80.44)	(145.15)
Earnings (Loss) per shares (bath)	(0.18)	(0.33)

Voting Rule:

The resolution for this agenda requires **the majority of votes of the shareholders** attending the meeting and authorized for voting.

Agenda 4: To consider and approve Omission of Dividend Payment for the Company's performance of the year 2024

Objective and Reason:

In accordance with Section 116 of the Public Limited Companies Act 1992 (as well as amended) and according to Article 36 of the Company's Articles of Association, the Company must allocate a portion of the annual net profit as a reserve not less than 5% of the annual net profit deducted by the accumulated loss brought forward (if any) until this reserve is not less than 10 percent of the registered capital. The company has a policy to pay dividends from its annual performance at the rate of 60% of the annual net profit after tax and after deducting all kinds of reserves as required by law and as required by regulations. The Board of Directors will consider the dividend payment to the shareholders and the payment of dividends. It must not significantly affect the normal operation however the company may pay less dividends than the policy stipulated above. This depends on the financial status, liquidity and need for working capital or expansion future business according to the Board of Directors, shareholders deems appropriate to propose a dividend payment at the annual general meeting next year from the operation year.

Description / Year Paid	2023	2024	2025
1. Amount of Shares (Million share)	439.84	439.84	439.84
2. Net Profit (Loss) (Million baht)	(170.22)	(80.44)	(145.15)
3 Profit (Loss) per shares	(0.39)	(0.18)	(0.33)
4. Total Dividend Payment per shares	-	-	-

Opinion of the Board:

According to the company's performance for the year 2025, the company has a loss of 145.15 million baht. The Board of Directors considered and agreed to propose to the 2026 Annual General Meeting of Shareholders to approve the omission of dividend payment. And refrain from allocating profits and legal reserves for the year 2025 because the company has a loss.

Voting Rule:

The resolution for this agenda requires by **a majority vote of the shareholders** attending the meeting and authorized for voting.

Agenda 5: To consider and approve the appointment of the directors to replace those who will retire by rotation in 2026

Objective and Reason:

The Public Limited Company Regulations 2535 and Article 13 requires that in every Annual General Meeting. In one third of the directors shall retire from office if the number of directors to be divided into three parts, not exactly. Then the number nearest to one third of the Directors must retire in the first year and second year after company registration. Directors who retire by rotation may be re-elected to a new position.

At present the company have 9 directors. Therefore, 3 directors have to retire by rotation this year with the names as follow:

1. Mr. Natthakit Wongchaorensin Director
2. Ms. Chen Yun Wen Director
3. Pol. Lt. Gen Chayoot Thanataweeruch Independent director

The company announced the news on the website of The Stock Exchange of Thailand and the company invites shareholders to nominate individuals that have qualified from November 17, 2025 until January 17, 2026 to be elected as directors. However, **there was no shareholder nominating any person to be elected as directors** of the Company.

The Nomination and Remuneration Committee considered the suitability of the person who deserves to be appointed as the Company's director considering important criteria such as the absence of prohibited qualifications in the position of director of the Company according to the Public Company Limited Act, 1992, morality, knowledge, competence, expertise, experience and suitability in diversity of qualifications of company directors as a whole the Nomination and Remuneration Committee there was an opinion suggesting to reappoint the directors who retired by rotation to serve as directors of the Company for another term.

Opinion of the Board:

Board of Directors (Which directors with conflict of interest did not participate in the consideration) considered the opinion of the Nomination and Remuneration Committee on the appropriateness and maximum benefit of the Company. and saw that the directors who retired by rotation have full qualifications and do not have any prohibited characteristics as stipulated by law and is a qualified person with knowledge, ability and experience in various businesses including the Company's business According to the documents supporting the consideration of Agenda 5, the persons nominated to be appointed as independent directors will be able to express their opinions independently. And in accordance with the relevant rules In addition, the persons nominated this time have undergone a scrutiny process or careful consideration of the Board of Directors, and therefore recommend that the shareholders approve the appointment of the directors who retire by rotation upon returning. Hold a position as a director of the Company for another term.

Voting Rule:

The resolution for this agenda requires by **the majority of votes of the shareholders** attend the meeting and authorized for voting.

Agenda 6 : To consider and approve the remuneration of the Company Board of director's for the year 2026

Objective and Reason:

According to Article 14 of the Company's Articles of Association, the directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses or other benefits. According to regulations or as the shareholders' meeting will consider which may be defined as a certain amount or placed as a basis and will be scheduled from time to time or will be effective forever until there is a change, and in addition, allowances and benefits according to the company regulations

Nomination and Remuneration Committee has considered and proposed the criteria for determining the remuneration of directors from the operating results performance and responsibility of directors by comparing with reference to businesses in the same category as the company or similar. Which the company has paid remuneration to the directors in the form of compensation, meeting allowance and director bonus with the following payment policies:

	Year 2025	Year 2026 (Proposed year)
Directors' remuneration (MB/Year)	not exceed 8 MB	not exceed 8 MB
Number of Directors (person)	9	9

Details of remuneration for each committee are as follows:

Positon	Year 2025		Year 2026 Proposed to the meeting for approval	
	Monthly (Baht/per month)	Meeting Attendance	Monthly (Baht/ per month)	Meeting Attendance
1. Board of Director				
Chairman	30,000.00	20,000.00	30,000.00	20,000.00
Member	20,000.00	15,000.00	20,000.00	15,000.00
2. Audit Committee				
Chairman	10,000.00	15,000.00	10,000.00	15,000.00
Member	10,000.00	10,000.00	10,000.00	10,000.00
3. Sub Committee (Nomination and Remuneration Committee, Risk Management Committee, Advisory investment Committee)				
Chairman	-	15,000.00	-	15,000.00
Member	-	10,000.00	-	10,000.00
Other remuneration	<i>-There are no other remuneration -</i>			

Objective and Reason:

Agreed to propose to the Annual General Meeting of Shareholders for the year 2026 to consider and approve the directors the Audit Committee for the year 2026 in the form of monthly remuneration, meeting allowance, annual remuneration and other compensation, in which the total amount shall not exceed 8,000,000 Baht which is the same remuneration as 2025.

In 2025, the company paid directors' remuneration in the amount of 5,770,000 baht. Details appear in the 2025 annual report (Form 56-1 One Report).

Voting Rule:

The resolution for this agenda **requires two – third of votes of the shareholders** attending the meeting and authorized for voting.

Agenda 7: To consider the appointment of the auditor and the audit fee for year 2026

Objective and Reason:

In compliance with Section 120 of the Public Company Act B.E. 2535 which specify that the Shareholder's Meeting shall appoint the auditor and fix the auditor's remuneration annually and the same auditor of the past years could be appointed again. The announcement of the Capital Market Supervisory Board No. TorJor. 75/2 2018 Re: Rules, Conditions and Methods for Reporting Disclosures of Financial Position and the performance of the company issuing securities, effective since January 1, 2019, requires the company to arrange the rotation of auditors in the event that any auditor has performed the review, audit, or has completed 7 cycles accounts whether they are connected or not. The Company may appoint that auditor to be the Company's auditor after at least 5 consecutive fiscal years.

Opinion of the Board

Approved the proposal of the Audit Committee that selected SP Audit Co., Ltd. Auditor knowledgeable and experience in auditing which has served in accordance with the scope of powers and duties has always given good advice and suggestions to the Company including satisfactory performance. Qualifications are not inconsistent with rules, announcements and related regulations. To consider and approve the appointment of auditors and approve the audit fees as follows: which appeared information of all 9 auditors in the supporting documents for agenda 7

1. Appoint an auditor from SP Audit Company Limited to be the Company's auditor in the year 2025 with the list of auditors as follows:

Name	Certified Public Accountant	Number of years of auditing for the Company
1. Miss susan eiamvanicha	4306	-
2. Miss. Wanraya Puttasatien	4387	3 (2020, 2023, 2024)
3. Mr. suchart panitcharoen	4475	-
4. Miss Chuenta Chommern	7570	-
5. Miss. Waraporn Intaraprasit	7881	1 (2025)
6. Miss Wandee Eiamvanicha	8210	-
7. Mr. Kiatisak Vanithanont	9922	-
8. Miss Amornrat Chaeuthongborisut	10998	-
9. Miss. Chonthicha Lertwilai	12258	1 (2021)

2. Approve Auditor fee for the year 2026 amount of 1,940,000 baht. Excluding other expenses such as transportation to and from the hotel. The audit fee for 2025 increased from the previous year by 30,000 baht for the details of the audit fee for 2026 as follows:

Description	2025	2026	change Increase/ (decrease)
Auditor Fee of the Company	1,830,000	1,860,000	30,000
Subsidiaries	80,000	80,000	-
Total	1,910,000	1,940,000	30,000

Non-audit Fee

The Company and its subsidiaries did not receive any other services from the affiliated audit firm in the past year.

3. Relationship with the Company and related parties: The nominated auditors above have no relationship with, and/or any conflict of interest in the Company, the Company's subsidiaries, executives, major shareholders or their related person Therefore, SP Audit is able to audit and comment on the financial statements of the Company independently.

4. Services to the Company's subsidiaries and associated companies: In 2023, SP Audit has been nominated as the auditor of 1 subsidiary and/or associated companies: CPL Venture Plus Co., Ltd

5. The Board of Directors will ensure that the financial statements can be prepared in time.

Voting Rule:

The resolution for this agenda requires the majority of votes of the shareholders attending the meeting and authorized for voting.

Agenda 8: Any other business (if any).

Information for shareholders:

1. The Company has determined the names of shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) which is March 16, 2026 in accordance with Section 89/26 of the Securities and Exchange Act B.E. 2535.
2. The Company has invited shareholders who wish to propose matters for the Board of Directors to consider including as the agenda of the 2026 Annual General Meeting of Shareholders or to propose qualified persons to be considered as directors of the Company. Shareholders can submit such wishes to the Company at least 3 months prior to the date of the Annual General Meeting of Shareholders in accordance with the principles of good corporate governance of the Stock Exchange of Thailand, that is, from November 17, 2025 to January 17, 2026 by The offer must be in accordance with the Company's regulations which are posted on the Company's website. www.cpl.co.th including the company has notified the said invitation via electronic channels of the Stock Exchange of Thailand. *There were no shareholders proposing the meeting agenda or nominating a person to be considered for appointment as a director* in accordance with the Company's regulations to the Company.
3. A simple majority vote of the shareholders who are attending the meeting and casting their votes is required to pass a resolution for all agenda items, except for the following items:

- Agenda 2 to acknowledge the Company's Business Performance of 2025 this agenda requires no vote of shareholders.
 - Agenda 6, regarding the approval of directors' remuneration for the year 2026 requires a vote of not less than two-thirds (2/3) of the total number of votes of the shareholders attending the meeting. Shareholders attend the meeting and entitled to vote.
4. At the 2026 Annual General Meeting of Shareholders, the Company will use electronic registration and vote counting. The company will invite representatives from the legal advisory firm to be the auditor of the vote and oversee the meeting to be transparent and legal and the Company's Articles of Association, as well as the principles of good corporate governance in order to comply with the rules for the shareholders' meeting of the Office of the Securities and Exchange Commission.

Therefore, I would like to invite the shareholders to attend the meeting in the E-AGM system according to the specified measurement, time and system. The company has appoint Inventech Systems (Thailand) Co., Ltd. to organize meetings via electronic media by the company's system.

Invent Tech Systems (Thailand) Co., Ltd. has passed the audit in terms of meeting security standards through Electronic media from the Ministry of Digital Economy and Society Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic please note that the electronic registration will be available from 21 April 2026 at 8:30 a.m. and shall be closed on 28 April 2026 until the end of the meeting. The company will open for registration in the E-AGM system to attend the Annual General Meeting of Shareholders from 12.00 hrs.

The company requests cooperation from shareholders and proxies to study the conditions and methods of registration and the preparation of documents to verify their identity before the meeting date. to receive a username (USERNAME) and password (PASSWORD), as well as to study the voting method and the process of attending the meeting in detail Appears in Attachment 6 in order to protect the rights and benefits of the shareholders. In the event that the shareholders are unable to attend the meeting in person and wishes to assign a proxy to any independent director of the company to attend the meeting and vote on behalf of the shareholders Able to appoint 3 independent directors of the company. as detailed in attachment 8 together with the proxy's signature and stamp duty 20 and send the proxy form A. Form B. or Form C. (custodian) according to supporting documents can download <https://www.cpl.co.th/th/investor-th/shareholders-th/annual-general-meeting-of-shareholders-th> for attending the meeting 6-7 together with relevant documents to

Meeting documents can be downloaded from www.cpl.co.th Under the topic of investor relations/shareholder meeting or you can request meeting documents in hard copy at E-mail: secretary@cpl.co.th, ir@cpl.co.th or contact the Company Secretary Office telephone number 02-709-5633

1. By mail : "Company Secretary Office" CPL Group Public Company Limited
No. 700, Moo 6, Sukhumvit Road, Bang Pu Mai Sub-district, Muang District,
Samut Prakan Province 10280
2. Email : secretary@cpl.co.th , ir@cpl.co.th

For the convenience of document verification, we therefore ask for cooperation from shareholders and/or proxies to send documents to the company by April 27, 2026 and for the 2026 Annual General Meeting of Shareholders to be effective. The company invites shareholders to submit questions related to the meeting agenda in advance. By asking shareholders to submit questions with their names/registration numbers Shareholders/phone numbers that can be contacted via E-mail "Investor Relations" at ir@cpl.co.th via registered mail to "Office of the Company Secretary" at the address above and because the Company will use the username (USERNAME) to register and count votes in proportion to the number of attendees in the meeting as follows: Shareholder or proxies Please verify your identity with other relevant supporting documents. The details appear in attachment 6 - 7.

Your sincerely,



Mr. Suwatchai Wongcharoensin
Chairman

Report of The Annual General Shareholder's Meeting for 2025

The Meeting was held on Monday 28, April 2025 at 14.00 hrs. The Meeting through electronic means (E-AGM) according to the Emergency Decree on Electronic Meeting B.E.2563 (2020). E-AGM system is open for shareholders to register from 12.00, with Mr. Suwathai Wongcharoensin, Chairman of the Board and Ms. Nithiprapa Inteng the moderator of meeting.

Directors attending the Meeting: (9 persons of 100% of all directors)

- | | |
|--|---|
| 1. Mr. Suwathai Wongcharoensin | Chairman of the Board |
| 2. Mr. Puvasith Wongcharoensin | Chief Executive Officer / Member of Risk Management Committee /
Member of the Nomination and Remuneration Committee /
Member of Investment Advisory Committee |
| 3. Mr. Kuo Shih Lun | Director |
| 4. Dr. Kitichai Wongcharoensin | Director / Member of Investment Advisory Committee/
Chairman of Sustainability Committee |
| 5. Ms. Chen Yun Wen | Director / Member of Risk Management Committee /
Member of Sustainability Committee |
| 6. Mr. Natthakit Wongchaorensin | Director / Member of the Nomination and Remuneration Committee |
| 7. Mr. Supapat Ongsangkung | Independent Director/ Chairman of the Audit Committee/ Chairman of
Investment Advisory Committee |
| 8. Dr. Mongkol Laowarapong | Independent Director / Chairman of Risk Management Committee/
Chairman of the Nomination and Remuneration Committee / Member of
the Audit Committee / Member of Investment Advisory Committee |
| 9. Pol. Lt. Gen Chayoot Thanataweeruch | Independent Director/ Member of the Audit Committee/
Member of Risk Management Committee |

Other Attendees

Executive Officers Present:

- | | |
|---------------------------------|-----------------------|
| 1. Mr. Niteepong Techamontrikul | Chief Finance Officer |
| 2. Ms. Arjaree Suphasinwongchai | Company Secretary |

Legal Advisor

- | | |
|-------------------------|---|
| 1. Mr. Wayuburt Khamart | Legal Advisor from Payap Khamarj Law Office |
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Auditor attending the Meeting through electronic. (Zoom Meeting)

- | | |
|-------------------------------|---|
| 1. Ms. Saruda Shinwattananont | Audit Manager SP Audit Co., Ltd. via electronic meeting |
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Preliminary Proceedings: 14.00 p.m.

Ms. Nithiprapa Inteng was assigned to the moderator to clarify details, procedures and order of the meeting. The Meeting through electronic means (E-AGM) according to the Emergency Decree on Electronic Meeting B.E.2563 (2020) provides that a meeting via electronic means shall be held in compliance with the standards for maintaining security of meetings via electronic means prescribed by the Ministry of Digital Economy and Society. And has been certified by relevant agencies this is for the safety The meeting is transparent. Comply with the law and the Company's Articles of Association. as well as the principles of good corporate governance

The Company has determined the names of shareholders who are entitled to attend the 2025 Annual General Meeting of Shareholders (Record Date) March 14, 2025. According to the Securities and Exchange Act of Thailand. which will display the company's information including the list of major shareholders and various news information According to the Securities and Exchange Act of Thailand which will display the company's information including the list of major shareholders and various news information According to the Securities and Exchange Act of Thailand which will display the company's information including the list of major shareholders and various news information

The company has provided an opportunity for shareholders to nominate a person to enter the nomination process to replace those who retire by rotation. Including giving an opportunity to propose matters for the Board of Directors to consider including in the agenda of this general meeting of shareholders. From November 15, 2024 to January 15, 2025, the company has also notified the invitation through the electronic channel of the Stock Exchange of Thailand. However, the company would like to inform that no shareholder proposed an agenda item or nominated a person to be considered for election as a director according to the company's regulations.

Quorum Announcement

The moderator announcing the opening of the Annual General Meeting of Shareholders for the year 2025

1. 18 shareholders attending in person, representing 60,005,926 shares
2. 24 by proxies, representing 297,539,865 shares

Total 42 shareholders totaling 357,545,791 shares, representing 81.2891 of the issued shares. All of the company constituted a quorum. The quorum under the Public Limited Companies Act B.E. 2535 and the Company's Articles of Association stipulates that there must be at least 25 shareholders and proxies and must hold shares amounting to not less than one-third of the total shares sold of the company.

Mr.Suwatchai Wongcharoensin was the Chairman of the meeting (“Chairman”) and Ms. Nithiprapa Inteng was the moderator of the meeting. (“Moderator”)

Ms. Nithiprapa Inteng, the moderator informed the meeting important rules for the meeting and voted as follows:

In voting, One Share One Vote.

In counting the votes, the Company will deduct the dissenting and abstained votes from the total number of votes of the shareholders who attend the meeting and have the right to vote and the remaining votes will be considered as agreeing votes.

For Agenda 5: To consider the appointment of directors in place of those retiring by rotation allowing shareholders to vote through the e-Voting system whether they agree, disagree or abstain. To count the votes, there will be a separate vote for each director. For shareholders who do not vote in any way through the e-Voting system, it will be considered that they vote for approval.

The resolution of the meeting will be based on the majority vote of the shareholders who attend the meeting and have the right to vote. Unless otherwise stipulated by law, that is, in Agenda 6 to consider and approve the directors' remuneration, which must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders who attend the meeting and have the right to vote. And Agenda 2 this agenda requires no vote of shareholders. The moderator of the meeting will notify the voting to the meeting after the counting of votes for that agenda is completed.

How to vote, count votes, and ask questions or express opinions.

The meeting will consider this matter in the order specified in the invitation letter. The information for each agenda item will be submitted to shareholders and they will be allowed to raise questions before voting. The voting results will be notified to the meeting during the counting of votes. Complete in sequence.

In voting Let shareholders choose the agenda they want to vote on. Then press the "Vote" button. The system will display a total of 3 voting boxes: agree, disagree and abstain from voting for shareholders or multiple proxies. The system will display all names of those who have been granted a proxy. The voting will be done separately for each person. To cancel voting, press the "Cancel Voting" button for any shareholder who has not voted within the specified time. The company will consider that shareholders "agree" with that agenda and voting can make amendments. Until there is notification of the closing of voting in that agenda. The company gives voting time 1 minute and when the voting results for each agenda are closed. The results of that agenda will be announced to the meeting later.

In the case of receiving proxies from many shareholders using the same email and telephone number to confirm your identity in the proxy. The system will combine the names of those granting proxies in the same user account. Except using different email addresses and phone numbers to verify your identity. The system will not include the names of the proxies. But it will be used as a separate user account. To access other accounts Press to select the menu. "User Account" and press the "Change Account" button to access the accounts of other proxies. By changing accounts the system will not remove votes from the meeting base.

In the event that shareholders register and leave the quorum before closing voting on any agenda The votes of shareholders will not be counted as a quorum for the said agenda. And votes will not be counted immediately for the remaining agenda items. However, leaving the quorum in any agenda item this will not disqualify the rights of shareholders or proxies to return to attend the meeting. and vote on agenda items that have not yet been processed in the system

Raise questions or express opinions in the conference room. Before voting on each agenda, the company will provide attendees with the opportunity to ask questions. Alternatively, by selecting the agenda to inquire about or express opinions, express opinions on issues related to the agenda as appropriate. By pressing the 'Question' button, you can query in two ways:

- Through text question, you can print the query you want and then press the 'Question' button. The company will answer questions related to this question in the conference room. However, if a large number of questions are submitted. The company reserves the right to choose the issue at its discretion; or
- Video Conference: Press' Video Conference ', then press' OK' to confirm the reservation. With the permission of the staff, turn on the camera and microphone. Participants must provide their names. And the identity of shareholders or proxies before each question, so that the company can accurately and completely record it in the meeting minutes.

In the case that there are a large number of shareholders wanting to ask questions using images and sound in the system. In order to preserve the duration of the meeting please ask shareholders to ask questions via message. for officials to answer questions or bring your questions Answer at the end of the meeting or put the answer on the company's website

If shareholders encounter difficulties accessing the meeting or voting system, please study and follow the instructions in the invitation letter. Alternatively, select the 'Help' menu in the system. You can contact the Inventech call center through your phone number and official line.

If shareholders wish to raise a large number of questions in the system to maintain meeting time. Please ask shareholders to ask questions through SMS so that the staff can answer the questions or answer your questions at the end of the meeting. Or reply on the company website (www.cpl.co.th)

The moderator asked if any shareholders had any further questions or suggestions. As the shareholders did not raise any questions or opinions, the organizers of the meeting requested approval of the agenda items.

Agenda 1 : To certify the Minutes of the 2024 Annual General Meeting of Shareholders

The Chairman assigned the meeting moderator to announce to the meeting that Minutes of the 2024 Annual General Meeting of Shareholders held on April 26, 2024. The Company published the minutes of such meeting on the Company's website www.cpl.co.th Since May 10, 2024. The Board of Directors has considered that the minutes of the 2024 Annual General Meeting of Shareholders held on April 26, 2024 have been correctly recorded. and deemed appropriate to propose to the Annual General Meeting of Shareholders.

The moderator inquired whether any shareholders had any questions or concerns or had additional advice. There were no questions or concerns or any additional suggestions, the moderator requested the meeting to consider approving the minutes of the 2024 Annual General Meeting of Shareholders.

Resolution: The meeting resolved to certify the Minutes of the Annual General Meeting of Shareholders 2024 as follow:

Approved by	357,545,791	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	-	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

Agenda 2 : To acknowledge the Company's Business Performance of 2024.

The chairman assigned the moderator of the meeting. Moderator invited Mr. Niteepong Techamontrikul Chief Financial Officer. To report the operating results for the year 2024 as follows: 1) Statement of Financial Position 2) Statement of Comprehensive Income 3) Analysis of Operating Results.

1. Statement of Financial Position Assets as of the end of 2024 decreased from 2,490 million baht to 2,176 million baht, decrease of 314 million baht. The significant decrease in items was Inventories decrease by 223 million baht, Accounts Receivable and Other Receivable 51 million baht, Plants, and Equipment 42 million baht, Long-term loans 9 million baht, Right of use assets 6 million baht and A significant increase in cash and cash equivalents by 19 million baht.

2. Liabilities of 2024 decreased from 1,672 million baht to 1,439 million baht, decrease of 233 million baht. The significant decrease items were Short-term borrowings from financial institutions 402 million baht, Accounts payable and other payable 48 million baht, Lease liabilities 7 million baht and A significant increase in Long-term borrowings from financial institutions 187 million baht, Short-term loan from related party 30 million baht, Contract liabilities 7 million baht. Overall, the company increased its inventory utilization and restructured short-term debt into long-term form financial institutions. Cash flow was primarily used to reduce outstanding liabilities, resulting in significant decreases in both assets and liabilities.

3. Performance of the Income Statement In 2024, the company's overall performance improved. Sales revenue increased, primarily driven by the finished leather business segment. Although sales volume declined, the average selling price rose, resulting in higher gross profit. The safety footwear and personal protective equipment segment also showed signs of recovery and improved performance. Total revenue increased from 1,841 million baht to 1,944 million baht, representing an increase of 103 million baht or 6%. Production costs decreased, mainly due to better alignment between raw material procurement and customer orders, which contributed to an increase in gross profit. As a result, the company was able to reduce its net loss compared to the previous year.

The company's revenue is divided into three main business segments: finished leather products, Tanning leather, and the safety footwear and personal protective equipment. Through effective pricing and cost management, the company has maintained its gross profit margin. Unnecessary expenses were reduced, and operational efficiency was emphasized, resulting in a 15 million baht decrease in administrative expenses. Meanwhile, selling expenses increased by 10 million baht, primarily due to higher transportation and commission costs. When comparing sales and expenses, the trend shows a consistent alignment between revenue growth and related costs.

The company's net loss has improved, with the net profit margin increasing from -9.25% to -4.14%. As part of its strategic adjustment, the company has focused on aligning leather procurement more closely with customer orders, which is expected to further reduce costs in this area. Return on Assets (ROA) improved from -6.84% to -3.70%, while Return on Equity (ROE) rose from -20.83% to -10.90%. Despite these improvements, the company still reported a net loss and, as a result, will not be paying dividends this year.

And invited Mr. Puvasith Wongcharoensin, Chief Executive Officer. To report the business's overview business operations in the past year of CPL Group.

For the year 2025, the management plans to closely align leather procurement with prevailing market conditions. Additionally, the company will continue to monitor developments related to trade tariffs,

particularly analyzing the potential impact of tariffs imposed by the United States. Although the company does not export its products directly to the U.S., most of its products are exported to China and Vietnam, where they are used in the production of branded footwear. As such, indirect impacts from U.S. trade policies remain a concern.

In the safety business footwear and personal protective equipment, the company faces challenges from the influx of low-priced products from China, which has intensified domestic price competition. The management remains vigilant and committed to closely monitoring the situation in order to respond effectively and maintain competitiveness.

Moderator has reported the award and the results of the assessment of the Company for the year 2024 as follows:

1. Received an assessment of the quality of the Annual General Meeting of Shareholders of Listed Companies (“AGM Checklist”) for the year 2024 from the Thai Investors Association. Received a score of 96 evaluation results.
2. Received the Corporate Governance Assessment of Listed Companies (“CGR”) for the year 2023 from the Thai Institute of Directors Association. Received a rating of “very good” or a 5-star rating.
3. The company has cultivated everyone in the company to be aware of performing duties with honesty and compliance with the policy. Anti-corruption along with operations in all activities of the company. Anti-corruption is an important policy of the company. In addition, announced his participation in the No Gift Policy, refraining from giving or receiving gifts during every festival. To express intentions and communicate to stakeholders and outsiders. And in the past year there have been no complaints.
4. The company has participated in the project to develop information for sustainability for listed companies. To continue participating in the sustainability assessment or SET ESG Rating. Moderator asked if any shareholders had any questions or concerns. When no shareholder has any questions or doubts meeting moderator Lets proceed to the next agenda.

Agenda 3 : To consider and approve the Statement of Finance Position and Statement of Comprehensive Income for the year ended December 31, 2024.

The Chairman assigned the moderator to declare to the meeting that The Company has prepared the financial statements for the period ended December 31, 2024, which have been audited and certified by the auditors of SP Audit Company Limited.

Give an unqualified opinion. And passed the consideration of the Audit Committee and passed the approval of the Board of Directors already. The meeting moderator invited Mr. Nitepong Techamontrikul, Chief Financial Officer to report The summary of the financial statements is as follows:

Financial Statements	Statement of Finance Position	Separate financial statement
Total assets	2,176,487,684	2,190,629,557
Total liability	1,438,693,129	1,444,102,884
Shareholder equity	737,794,555	746,526,673
Net profit	(80,436,822)	(79,442,920)
Net profit (Loss)	(80,436,822)	(79,442,920)
Earnings (Loss) per shares (bath)	(0.18)	(0.18)

The Board of Directors agreed to propose to the meeting. To approve Annual financial statements for the year ended December 31, 2024 that the auditor has audited.

Moderator of the meeting Inquired whether any shareholders have any questions or concerns or have additional suggestions or not. There were no shareholder has any further questions or concerns. The moderator of the meeting requested the meeting to consider and approve the financial statements for the year ended December 31, 2024, audited by the auditor.

Resolution: The meeting passed a resolution with a majority vote of the shareholders who attended the meeting and had the right to vote to approve the financial statements for the year ended December 31, 2024, audited by the auditor as proposed with the following votes.

Approved by	357,545,791	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	-	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

Agenda 4 : To consider and approve Omission of Dividend Payment for the Company's performance of the year 2024

The Chairman assigned the moderator to report to the meeting that according to Section 116, the Public Limited Act B.E. 2535, stating that "The Company must allocate part of the annual net profit as a reserve fund of not less than five percent of the net profit. It was yearly deducted by the accumulated loss brought forward (if any) until this reserve is not less than ten percent of the registered capital. Except for the company, there will be regulations or other laws requiring more reserves than that. "In 2024, the company had a loss of 80.44 million baht. The Board considered and agreed to propose to the 2025 Annual General Meeting of Shareholders to approve Omission of Dividend Payment for the Company's performance of the year 2024

The Board of Directors considered and agreed to propose to the 2025 Annual General Meeting of Shareholders to approve the omission of dividend payment. And refrain from allocating profits and legal reserves for the year 2024 because the company needs to reserve money for working capital in business operations and investments.

Resolution: The meeting passed a resolution with a majority vote of the shareholders who attended the meeting and had the right to vote to approve omission of Dividend Payment for the Company's performance of the year 2024 as follow:

Approved by	357,545,791	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	-	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

Agenda 5 : To consider and approve the appointment of the directors to replace those who will retire by rotation in 2025.

The Chairman assigned the moderator declared to the meeting that according to the Public Limited Companies Act B.E. 2535 and the Company's Articles of Association No. 13 stipulate that at every annual general meeting If the number of directors cannot be divided into three parts, then the number nearest to 1 in 3 must resign in the first and second year after the registration of

the company, to draw lots, whoever will leave, for the following years, the longest - serving directors may be re-elected. Those who have completed their terms may be re-elected. Therefore, in 2025 there are 3 directors who must retire by rotation, consisting of

1. Mr. Kuo Shih Lun	Director
2. Dr.Kitichai Wongcharoensin	Director
3. Mr.Supapat Ongsangkung	Independent director

For this agenda, the nominated directors, Mr. Kuo Shih Lun and Dr.Kitichai Wongcharoensin returned to be the Company's directors, expressed the intention of voting on this agenda item, and requested the meeting to consider the election of individual directors.

The moderator inquired whether any shareholders had any questions or concerns. There were no questions or opinions from shareholders, the meeting's moderator asked the panel to consider and approve the election of directors in place of the directors who retired by rotation individually. Therefore, all shareholders were requested to vote in case of agreeing, disagreeing, or abstaining votes through the e-Voting.

Resolution: The meeting appointment of directors to replace those retiring by rotation, 3 persons as follows:

5.1 Mr. Kuo Shih Lun by the meeting passed a resolution with a majority vote of the shareholder who attended and voted at the Meeting as follow:

Approved by	352,178,811	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	5,366,980	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

(Mr. Kuo Shih Lun omitted in this agenda, exclude the calculation base of 5,366,980 shares)

5.2 Dr.Kitichai Wongcharoensin by the meeting passed a resolution with a majority vote votes of the shareholder who attended and voted at the Meeting as follow:

Approved by	351,560,991	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	5,984,800	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

(Dr.Kitichai Wongcharoensin omitted in this agenda, exclude the calculation base of 5,984,800 shares)

5.3 Mr.Supapat Ongsangkung by the meeting passed a resolution with a majority vote of the shareholder who attended and voted at the Meeting as follow:

Approved by	357,545,791	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	-	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

Agenda 6 : To consider and approve the remuneration of the Company Board of director's for the year 2025.

The Chairman assigned the moderator declared to the meeting that according to Article 14 of the Company's Articles of Association, the directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses or other benefits. According to regulations or as the shareholders' meeting will consider which may be defined as a certain amount or placed as a basis and will be scheduled from time to time or will be effective forever until there is a change and in addition to receiving allowances and benefits according to various company regulations by comparing references to listed companies in the stock exchange and considering the performance along with business investment policy to increase the ability of the company to compete.

The Board of Directors agreed to propose to the meeting, to approve the remuneration of the Company Board of director's a total amount not exceeding 8 million baht, which is the same remuneration as 2024. If any director who are the Company's employee will receive monthly remuneration excluded the remuneration as an employee of the company.

	Year 2023	Year 2024	Year 2025 (Proposed year)
Directors' remuneration (MB/Year)	not exceed 8 MB	not exceed 8 MB	not exceed 6 MB
Number of Directors (person)	9	9	9

Details of remuneration for each committee are as follows:

Positon	Year 2024		Year 2025 proposed to the meeting for approval	
	Monthly (Baht/per month)	Meeting Attendance	Monthly (Baht/per month)	Meeting Attendance
1. Board of Director				
Chairman	30,000.00	20,000.00	30,000.00	20,000.00
Member	20,000.00	15,000.00	20,000.00	15,000.00
2. Audit Committee				
Chairman	10,000.00	15,000.00	10,000.00	15,000.00
Member	10,000.00	10,000.00	10,000.00	10,000.00
3. Sub Committee (Nomination and Remuneration Committee, Risk Management Committee, Advisory investment Committee)				
Chairman	-	15,000.00	-	15,000.00
Member	-	10,000.00	-	10,000.00

The moderator asked whether any shareholders had any questions or concerns or any additional suggestions. There were no questions or concerns or any additional suggestions. The moderator requested the meeting to approve the remuneration of the directors for the year 2025 with an affirmative resolution of not less than two-third of total number of votes of the shareholder present at the meeting and eligible to vote.

Resolution: The Meeting resolved to approve the remuneration for directors for the year 2025 as follow:

Approved by	357,545,791	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	-	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

Agenda 7: To consider the appointment of the auditor and the audit fee for year 2025.

The Chairman assigned the moderator declared to the meeting that to comply with Section 120 of the Public Limited Companies ACT B.E. 2535 prescribed that the auditors and their fee shall be appointed or re-appointed and determined annually by the Annual General Meeting of Shareholders.

The Audit Committee considers the qualification and performance of the auditor by the Audit Committee and including the appropriateness of the audit fee in 2025. The Audit Committee agreed that the auditor's expertise and experience as well as working standards are beneficial to the company. The Audit Committee found it appropriate to propose auditors. The nominated auditors from SP Audit Co., Ltd. has no relationship with , or any interest in the company, the executive, major shareholders or any related persons, therefore, they are able to audit and comment on the financial statement of the Company independently.

The Board agreed with the Audit Committee and recommend the Annual General Meeting of Shareholder 2025 approve the appointment of the auditor and audit fees as follows:

Ms. Susan Eiamvanicha Certified Public Accountant No. 4396 and/or Ms. Wanraya Puttasatien Certified Public Accountant No. 4387 and/or Mr. Suchart Panitcharoen Certified Public Accountant No. 4475 and/or Ms. Chuenta Chommern Certified Public Accountant No. 7570 and/or Ms. Waraporn Intaraprasit Certified Public Accountant No. 7881 and/or Ms. Wandee Eiamvanicha Certified Public Accountant No. 8210 and/or and/or Mr. Kiatisak Vanithanont Certified Public Accountant No. 9922 and/or Ms. Amornrat Chaethongborisut Certified Public Accountant No.10998 and/or Ms. Chonthicha Lertwilai Certified Public Accountant No. 12258 The nominated auditor have not review, audited and expressed opinions on the Company's Financial Statements for seven consecutive or non-consecutive years, and fixing amount of THB 1,910,000.

The moderator asked whether any shareholders had any questions or concerns or any additional suggestions. There were no questions or concerns or any additional suggestions. The moderator requested the meeting to appoint auditors and fix the auditing fee for the year 2025. The agenda was adopted with the majority of the total number of votes of the shareholders present at the meeting and eligible to vote.

Resolution: The meeting resolved to appoint auditors and fix the auditing fee for the year 2025 as follow:

Approved by	357,545,791	Votes,	Equivalent to	100.0000	percent
Disapproved by	-	Votes,	Equivalent to	-	percent
Abstained by	-	Votes,	Equivalent to	-	percent
Invalid Ballots	-	Votes,	Equivalent to	-	percent

Agenda 8 : To consider other matters.

Please be informed accordingly when there were no shareholders or proxies to propose other matters for ask question or consideration the moderator invented the chairman to close the meeting.

In this regard, the Company will prepare minutes of the Annual General Meeting of year 2025 and submit to the Security Exchange of Thailand within the period specified under the regulation on disclosure of information of listed company and will publish the minutes of the Annual General Meeting of year 2025 and the Company had recorded the meeting in the form of video media on the Company's website accordingly.

The Chairman then thank to all shareholders for taking the time to attend the meeting and expressing their opinion on various mattes and declared the meeting adjourned. The meeting was adjourned at 15.26 hrs.

Mr.Suwatchai Wongcharoensin

Chairman

Form 56-1 One Report and Financial Statements of year 2025 in QR Code format.

Form 56-1 One Report

Financial Statements of year 2025



How to scan QR Code

The Stock Exchange of Thailand by The Thailand Securities Depository Co., Ltd. (TSD), as a securities registrar, has developed a system for sending meeting documents and annual reports in electronic form via QR code instead of a paper document format. To achieve efficiency, convenience and speed for shareholders, shareholders can download QR code for both Android and iOS operating systems as following;

Android and iOS operating systems

1. Downloading LINE application
2. Connecting to the Internet
3. Open the application for scanning
 - 3.1 LINE > Home > Search (The My QR Code will appear) > Press the link that appears to browse the document.

Request form for 56-1 One Report

Dear Shareholder

If shareholders wish to receive Form 56-1 One Report of the year 2025 in hard copy (copy format only), which has the same detail as in the QR Code. Please complete the form and send it back to the Company at the contact as following;

1) Investor Relation

Email: ir@cpl.co.th Tel. : 0-2709-5633-8

2) Postal Delivery:

Attention to: Office of the Company Secretary

CPL Group Public Company Limited Address: No. 700 Moo 6, Sukhumvit Road, Bangpoomai, Muang, Samutprakarn 10280


Name-Surname (shareholder): Shareholder Registration Number:.....

Address to deliver book:

Telephone: Email:


Remark : Please complete all information.

Profiles of candidates nominated for election as directors of the Company

Name	Ms. Chen Yun Wen	
Age	49 years old	
Type of director proposed for election	Executive Director	
Title	Director Executive Committee Member of Risk Management Committee Member of Sustainability Development Committee	
Date of being a director	July 12, 2019	
Number of years being the director	6 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 16, 2026	- NONE-	
Highest education	Carnegie Mellon University PA, USA	
Passing the director training course	Director Accreditation Program – Class 284/2019	
Work Experience and the directorship / executive in other company		
Position in the company	2025 - Present Member of Sustainability Development Committee 2025 - Present Executive Committee 2021 – Present Member of Risk Management Committee 2019 – Present Director	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	-None-	
Holding a position in any business that competes or is	- There is no directorship / executive position in the said business.	


<p>in connection with the Company's business that may cause a conflict of interest with the Company</p>	
<p>Meeting attendance in 2025</p>	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 100 %) ■ Executive Meeting 7/7 times (Accounted for 100 %) ■ Risk Management Committee 1/1 times (Accounted for 100 %) ■ Sustainability Meeting 1/1 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2025 1/1 time (Accounted for 100%)
<p>Illegal record in the past 10 years -None-</p>	
<p>Relationships with Directors/ Executives</p>	<p>-None-</p>
<p>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</p>	
<p>1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee -Yes-</p>	
<p>2. Being a professional service provider (i.e., auditor, lawyer) -No-</p>	
<p>3. Having the significant business relations that may affect the ability to perform independently -No-</p>	
<p>Expertise</p>	<p>Sales and Marketing</p>
<p>Criteria for nominating directors</p>	<p>Ms. Chen Yun Wen has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.</p>

Profiles of candidates nominated for election as directors of the Company

Name	Mr. Natthakit Wongcharoensin	
Age	47 years old	
Type of director proposed for election	Director	
Title	Director Member of Nomination and Remuneration Committee	
Date of being a director	February 24, 2020	
Number of years being the director	5 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 16, 2026	5,500,000 shares, equivalent to 1.250% of shares with voting rights	
Highest education	- Master degree of Political Science, Ramkhamhaeng University - Bachelor Degree of Political Science, Ramkhamhaeng University	
Passing the director training course	- Director Certification Program – 303 /2021 - Advanced Certificate Course in Public Economic Management for Executives	
Work Experience and the directorship / executive in other company		
Position in the company	2020 – Present Director 2020 - Member of Nomination and Remuneration Committee	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	Charoensin Pattana Company Limited - Director, Natthakit Asset Company Limited - Director, Thanakhom Geotechnic Company Limited - Director, Vimapanat Company Limited - Director, VN Asset Company Limited - Managing Director, Manwood Company Limited - Director, Manwood intertrend Company Limited	Director,

	<ul style="list-style-type: none"> - Director, Charoensin capital Company Limited - Director, Charoensin Tanning Industry Company Limited - Director, Dignity International Company Limited - Director, Fine Food Factor Company Limited - Director, Charoensin Thanee Company Limited - Director, Nuradee Company Limited <p style="text-align: right;">Director, Venture Inter Plus Company Limited <i>14 Companies</i></p>
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.
Meeting attendance in 2025	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 86%) ■ Nomination and Remuneration Committee 1/1 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2025 1/1 time (Accounted for 100 %)
Illegal record in the past 10 years	- None-
Relationships with Directors/ Executives	- None-
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Footwear business
Criteria for nominating directors	Mr. Natthakit Wongcharoensin has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

Profiles of candidates nominated for election as directors of the Company

Name	Pol. Lt. Gen Chayoot Thanataweeruch	
Age	69 years old	
Type of director proposed for election	Independent Director	
Title	Independent Director Member of Audit Committee member Member of Risk Management Committee	
Date of being a director	May 13, 2019	
Number of years being the director	6 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 16, 2026	110,000 shares, equivalent to 0.025% of shares with voting rights	
Highest education	- Bachelor of Science (Business Administration) Pepperdine University U.S.A - Master of Business Administration (Finance) Westcoast University U.S.A.	
Passing the director training course	- Director Accreditation Program (DAP)– 162/2019	
Work Experience and the directorship / executive in other company		
Position in the company	2019 – Present Independent Director 2019 – Present Audit Committee member 2019 – Present Risk Management Committee	
The directorship / executive in other listed company	- None -	
The directorship in other non-listed company	- None -	
Holding a position in any business that competes or is in connection with the Company's business that may cause a	- There is no directorship / executive position in the said business.	

conflict of interest with the Company	
Meeting attendance in 2025	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 100 %) ■ Audit Committee 4/4 times (Accounted for 100 %) ■ Risk Management Committee 1/1 times (Accounted for 100%) ■ Annual General Meeting of Shareholders 2025 1/1 times (Accounted for 100 %)
Illegal record in the past 10 years	- None-
Relationships with Directors/ Executives	-None -
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Law, Economic
Criteria for nominating directors	Pol. Lt. Gen Chayoot Thanataweeruch has passed the scrutiny process of the Board Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

**Profiles of the nominated auditors for the year 2026
(SP AUDIT COMPANY LIMITED)**

1. Miss Susan Eiamvanicha

C.P.A. (Thailand) No. 4306

Educational Qualification

- Master of Accounting Thammasat University
- Bachelor of Accountancy Rajamangala University of Technology

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP
- Diploma in Auditing, Thammasat University

Work experience

- SP Audit Company Limited, Audit Partner (2005 - Present)
- Sam Nak - Ngan A.M.C. Company Limited, Senior Audit Manager (1990 - 2005)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

2. Miss Wanraya Puttasatien

C.P.A. (Thailand) No. 4387

Educational Qualification

- Master of Accounting Chulalongkorn University
- Bachelor of Accountancy Rajamangala University of Technology

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP
- Diploma in Auditing, Thammasat University

Work Experience

- SP Audit Company Limited, Audit Partner (2024 - Present)
- CWWP Company Limited, Audit Partner (2015 -2024)
- S.K. Accountant Services Company Limited, Audit Partner (2004 - 2015)
- Sam Nak - Ngan A.M.C. Company Limited, Senior Audit Manager (1990 - 2004)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

3. Mr. Suchart Panitcharoen

C.P.A. (Thailand) No. 4475

Educational Qualification

- Master of Accounting Thammasat University
- Bachelor of Accountancy University of the Thai Chamber of Commerce

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP
- Diploma in Auditing, Thammasat University

Work Experience

- SP Audit Company Limited, Audit Partner (2007 - Present)
- Sam Nak - Ngan A.M.C. Company Limited, Audit Supervisor (1991 - 1995)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

4. Ms. Waraporn Intaraprasit

C.P.A. (Thailand) No. 7881

Educational Qualification

- Master of Accounting Chulalongkorn University
- Bachelor of Accountancy Rajamangala University of Technology

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP

Work Experience

- SP Audit Company Limited, Audit Partner (2024 - Present)
- CWWP Company Limited, Audit Partner (2015 -2024)
- S.K. Accountant Services Company Limited, Audit Manager (2008 - 2015)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

5. Miss Chuenta Chommern

C.P.A. (Thailand) No. 7570

Educational Qualification

- Bachelor of Accountancy Rajamangala University of Technology

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP

Work Experience

- SP Audit Company Limited, Audit Partner (2006 - Present)
- Sam Nak - Ngan A.M.C. Company Limited, Audit Supervisor (2001 - 2005)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

6. Miss Wandee Eiamvanicha

C.P.A. (Thailand) No. 8210

Educational Qualification

- Master of Accounting Chulalongkorn University
- Bachelor of Accountancy University of the Thai Chamber of Commerce

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP

Work experience

- SP Audit Company Limited, Audit Partner (2006 - Present)
- Sam Nak - Ngan A.M.C. Company Limited, Audit Supervisor (1998 - 2003)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

7. Mr. Kiatisak Vanithanont

C.P.A. (Thailand) No. 9922

Educational Qualification

- Master of Science Program in Applied Statistics (Insurance Actuarial Science and Risk Management) National Institute of Development Administration (NIDA)
- Master of Information and Technology Major: Internet and E-commerce Assumption University
- Bachelor of Business Administration Major: Accounting and Business Computer Assumption University

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP
- Director Certification Program (DAP), Thai Institute of Directors Association

Work experience

- SP Audit Company Limited, Audit Partner (2013 - Present)
- KV Offices Company Limited, Audit Partner (2012-2015)
- ANS Audit Company Limited, Audit Manager (2014 - 2012)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

8. Miss Amornrat Chaethongborisut

C.P.A. (Thailand) No. 10998

Educational Qualification

- Bachelor of Business Administration (Accounting) Rajamangala University of Technology Thanyaburi

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP

Work experience

- SP Audit Company Limited, Audit Partner (2019 - Present)
- GMS Associate Company Limited, Audit Partner (2015-2018)
- ANS Audit Company Limited, Audit Supervisor (2005 - 2012)

9. Ms. Chonthicha Lertwilai

C.P.A. (Thailand) No. 12258

Education

- Master of Accounting Financial Accounting, Chulalongkorn University
- Bachelor of Business Administration Program (Accounting), Burapa University

Educational Qualification

- Master of Accounting Chulalongkorn University
- Bachelor of Accountancy Burapa University

Professional Assiliations

- Auditors Approved by SEC
- Auditors Approved by FAP

Work Experience

- SP Audit Company Limited, Audit Partner (2024 - Present)
- CWWP Company Limited, Audit Partner (2019 -2024)
- CWWP Company Limited, Audit Manager (2015 -2019)
- S.K. Accountant Services Company Limited, Assitant Audit Manager (2011 - 2015)

Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently **-None-**

Contact Details : SP AUDIT COMPANY LIMITED

475 Siripinyo Building, 16 Floor, Unit 1061, Sriyutha Road Thanon Phyathai,
Sub-District Ratchathewi District, Bangkok 10400

Documents and Evidence for registered 2026 AGM

Documents that must be presented for registered.

1. In the event the shareholder is present in person as an individual person:
 - Notification of Meeting
 - The identification card of the shareholder issued by a government unit, which has not yet expired, such as, ID card, a driving license or a passport which certified true and correct copy. And in the event of a change of first name and/or family name, evidence thereof shall also be submitted.
 - Shareholder email address and contact number, so that the meeting control system provider can send a meeting link, username, and password for accessing the system for the Annual General Meeting of Shareholders via electronic means.

2. Documents required for appointment of proxy

For shareholders who are natural persons:

- A duly completed proxy form signed by the shareholder and the proxy, together with THB 20 stamp duty; (<https://www.cpl.co.th/en/investor-relations/shareholders-information/shareholder-s-meeting>)
- A certified true copy of the shareholder's identification document issued by governmental authorities, e.g., identification card, driver's license, or passport;
- A certified true copy of the proxy's identification document issued by governmental authorities, e.g., identification card, driver's license, or passport
- The proxy's email address and contact number, so that the meeting control system provider can send a meeting link, username, and password for accessing the system for the Annual General Meeting of Shareholders via electronic means

For shareholders who are juristic persons registered in Thailand:

- A duly completed proxy form, signed by the proxy and the authorized signatory(ies) of the shareholder, with the company seal affixed (if any), and THB 20 stamp duty; (<https://www.cpl.co.th/en/investor-relations/shareholders-information/shareholder-s-meeting>)
- A copy of the affidavit or certificate of incorporation of the shareholder issued by the Ministry of Commerce or relevant authority not more than three months prior to the date of the meeting, certified by the authorized signatory(ies) of the shareholder, with the company seal affixed (if any);
- A certified true copy of the identification documents of the authorized signatory(ies) of the shareholder issued by governmental authorities, e.g., identification card, driver's license, or passport;
- A certified true copy of the identification document of the proxy issued by governmental authorities, e.g., identification card, driver's license, or passport;
- The proxy's email address and contact number, so that the meeting control system provider can send a meeting link, username, and password for accessing the system for the Annual General Meeting of Shareholders via electronic means

For shareholders who are juristic persons registered overseas:

- A duly completed proxy form, signed by the proxy and the authorized signatory(ies) of the shareholder, with the company seal affixed (if any), and THB 20 stamp duty; (<https://www.cpl.co.th/en/investor-relations/shareholders-information/shareholder-s-meeting>)
- A copy of the certificate of incorporation or equivalent constitutional document(s) of the shareholder issued by the relevant authority, containing the name of the shareholder, its registered address, and the name(s) of the authorized signatory(ies) and the authority of such person(s), certified by the authorized signatory(ies) of the shareholder, with the company seal affixed (if any);
- A certified true copy of the identification document of the authorized signatory(ies) of the shareholder issued by governmental authorities, e.g., identification card, driver's license, or passport;
- A certified true copy of the identification document of the proxy issued by governmental authorities, e.g., identification card, driver's license, or passport;
- The proxy's email address and contact number, so that the meeting control system provider can send a meeting link, username, and password for accessing the system for the Annual General Meeting of Shareholders via electronic means

In the event of proxy granted by a shareholder who is a foreign investor and has appointed a custodian in Thailand as the depositary and caretaker of his/her shares:


Documents and evidence from the custodian

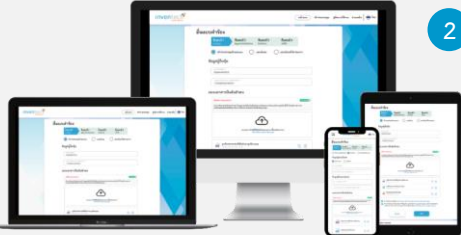
- A letter of proxy which has been filled in correctly and completely and signed by such person authorized to act on behalf of the custodian as registered, in his/her capacity as grantor, and signed by the proxy holder and fully affixed THB 20 stamp duty;
- A letter confirming that the person signing the letter of proxy is authorized to carry on the business of a custodian, which letter has been signed by the person authorized to act on behalf of the custodian and affixed with the seal (if any) as registered;
- A copy of the custodian's certificate of registration of a juristic person, which copy is certified true and correct by the signature of the person authorized to act on behalf of the custodian and affixed with the seal (if any) as registered, with a statement indicating that the custodian's representative signing the letter of proxy in his/her capacity as grantor is authorized to act on behalf of the custodian;
- A certified true copy of the identification documents of the authorized signatory(ies) of the shareholder issued by governmental authorities, e.g., identification card, driver's license, or passport, which copy is certified true and correct by his/her signature
- A certified true copy of the documents issued by governmental authorities to the person authorized to act on behalf of the custodian which the proxy is the individual person, with certified true and correct by his/her signature

Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://con.inventech.co.th/CPL823743R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
 - Step 1 Fill in the information shown on the registration
 - Step 2 Fill in the information for verify
 - Step 3 Verify via OTP
 - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and Password

**** Merge user accounts, please using the same email and phone number ****

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from **April 21, 2026 at 8:30 a.m. and shall be closed on April 28, 2026 Until the end of the meeting.**


3. The electronic conference system will be available on **April 28, 2026 at 12:00 p.m. (2 hours before the opening of the meeting)**. Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.


Appointment of Proxy to the Company's Directors


For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 27 April 2026 at 5.00 p.m.

CPL Group Public Company Limited
 Company Secretary
 700 Moo 6 Sukhumvit Rd., Bangpoomai, Muang, Samutprakan, 10280 Thailand

If you have any problems with the software, please contact Inventech Call Center

 02-460-9229

 @inventechconnect

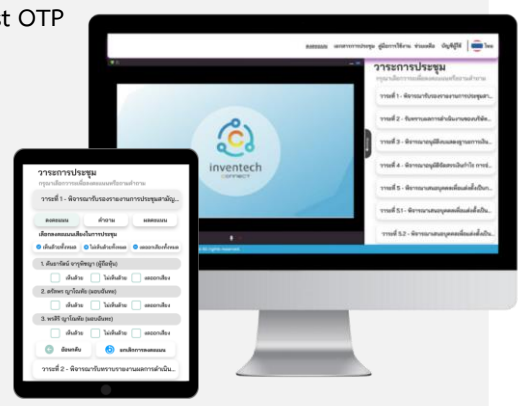
 The system available during April 21 - 28, 2026 at 08.30 a.m. – 05.30 p.m.
(Specifically excludes holidays and public holidays)



Report a problem
 @inventechconnect

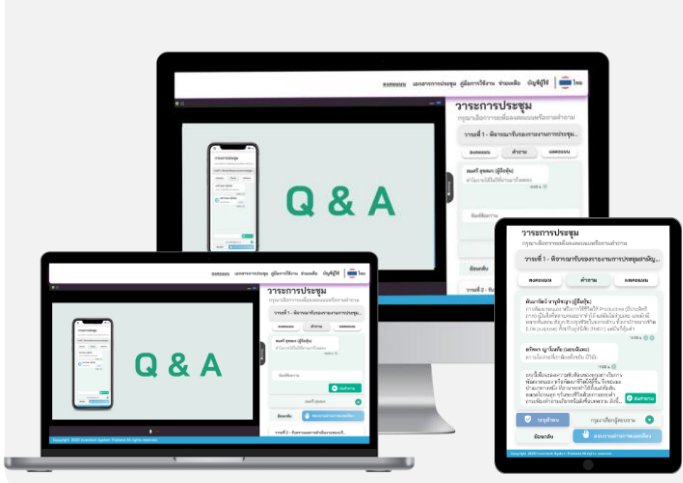
Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via InvenTech Connect



- Select which agenda
 - Click on “Question” button
- 1 Ask a question
 - Type the question then click “Send”
 - 2 Ask the question via video
 - Click on “Conference”
 - Click on “OK” for confirm your queue
 - Please wait for the queue for you then your can open the microphone and camera

How to use InvenTech Connect

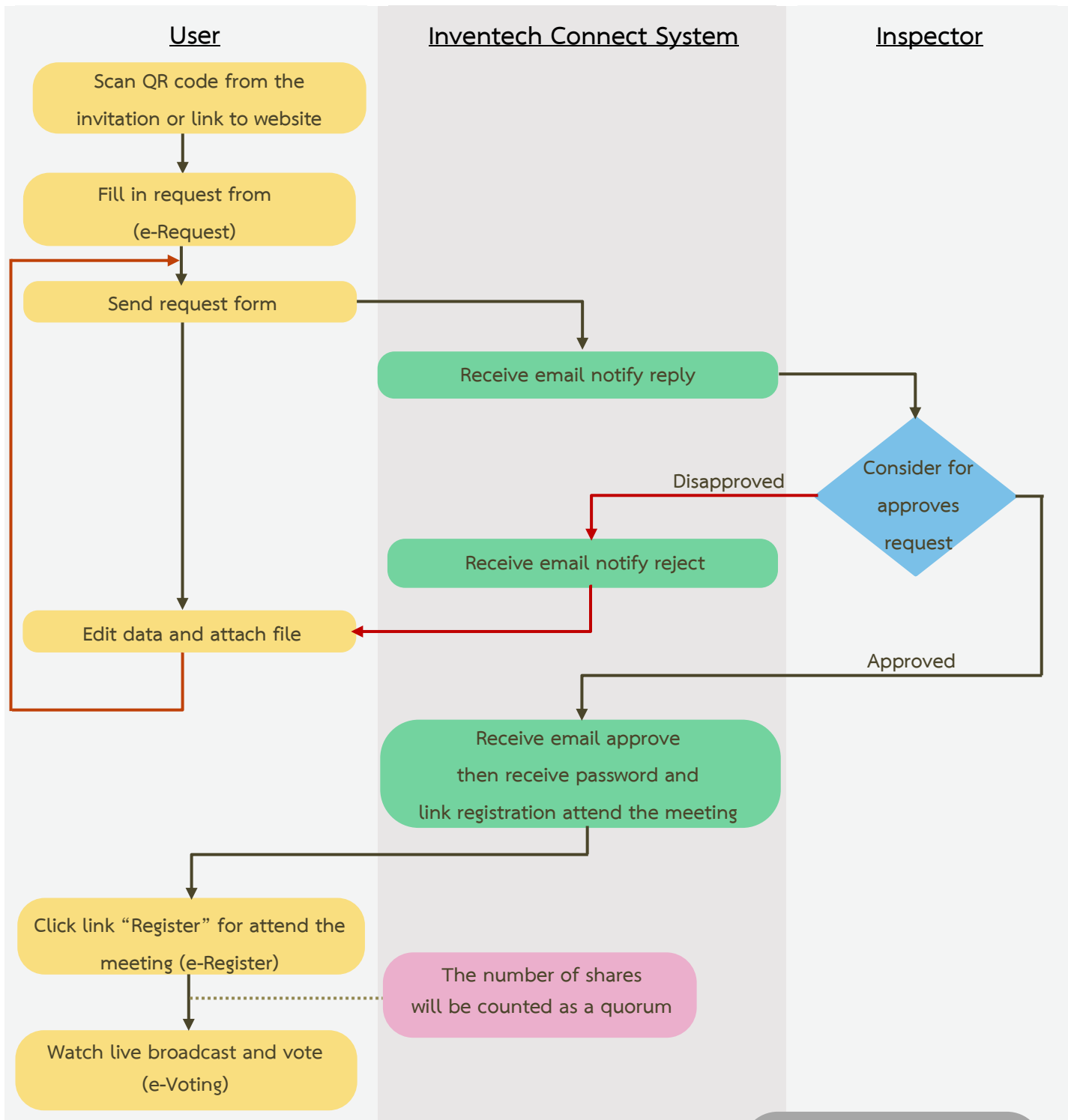


User Manual and Video of using InvenTech Connect

* Note Operation of the electronic conferencing system and InvenTech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
 - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
 - High Quality Video: Must be have internet speed at 1.0 Mbps.
 - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
 - Smartphone/Tablet that use IOS or android OS.
 - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **** The system does not supported internet explorer.**

Carried out before the meeting date



Condition of use

In case Merge account/change account

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

In case Exit the meeting

Attendees can click on "Register to leave the quorum", the systems will be number of your shares out from the meeting base.

PROXY FORM A

Written at _____
Date _____ Month _____ Year _____

(1). I/We _____ Nationality _____
Address _____ Road _____ Tambal/Sub-District _____
District _____ Province _____ Postcode _____

(2). being (a) shareholder of **CPL Group Public Company Limited**
holding total of _____ shares and have a rights to _____ Votes

(3) Hereby appoint May grant proxy to the Company's Independents Director of which details as shown in attachment 8

1. Name _____ Age _____ years
Address _____ Road _____ Tambal/Sub-District _____
District _____ Province _____ Postcode _____ **Or**

Is not a conflict of interest in this Annual General Meeting Shareholder

2. Name Mr. Supapat Ongsangkoon (Independent Director) Age 64 years
Address 700 Moo 6 Road Sukhumvit Tambal/Sub-District Bangpoomai
District Munag Province Samutprakarn Postcode 10280 **Or**

Is not a conflict of interest in this Annual General Meeting Shareholder

3. Name Pol. Lt. Gen Chayoot Thanataweeruch (Independent Director) Age 69 years
Address 700 Moo 6 Road Sukhumvit Tambal/Sub-District Bangpoomai
District Munag Province Samutprakarn Postcode 10280 **Or**

Special Equity: Agenda 5

4. Name Dr. Mongkon Laoworapong (Independent Director) Age 56 years
Address 700 Moo 6 Road Sukhumvit Tambal/Sub-District Bangpoomai
District Munag Province Samutprakarn Postcode 10280

Is not a conflict of interest in this Annual General Meeting Shareholder

Only one of them as my/our proxy to be my representative to join and vote in the 2026 Annual General Meeting of Shareholders (E-AGM) on Tuesday, April 28, 2026 at 2.00 P.M. CPL Group Public Company Limited Meeting Room 3rd Floor, No.700 Moo.6 Sukhumvit Road, Bangpoo-Mai, Muang, Samutprakarn 10280 or which will be postponed to other date, time and place as the meeting may be adjourned.

Signature _____ Grantor
(_____)

Signature _____ Proxy
(_____)

Remarks

Shareholders appointing a proxy may appoint only one person to attend and vote at the meeting, and may not divide shares amongst more than one proxy in order to split votes. Votes may be cast in favor of the appointment of all proposed directors or of certain proposed director(s) only

Proxy From B
(Specific Details Form)

Shareholders' Registration No. Written at
Date Month Year

(1) I/We Nationality
Address

(2) Being a Shareholder of **CPL GROUP PUBLIC COMPANY LIMITED**

Holding the total amount of shares and have the rights to vote equal to votes as follows:

- Ordinary share shares have the rights to vote equal to votes
- Preferred share shares have the rights to vote equal to votes

(3) Hereby appoint May grant proxy to the Company's Independents Director of which details as shown in attachment 8

1. Mr./Mrs./Ms. Age years, residing at
Road Sub- District District
Province Postal Code **or**

Is not a conflict of interest in this Annual General Meeting Shareholder

2. Mr. Supapat Ongsangkoon Independent Director Age 64 years,
Residing at 700 Moo 6 Road Sukhumvit Sub- District Bangpoo-mai
District Munag Province Samutprakarn Postal Code 10280 **or**

Is not a conflict of interest in this Annual General Meeting Shareholder

3. Mr. Pol. Lt. Gen Chayoot Thanataweeruch Independent Director Age 69 years,
Residing at 700 Moo 6 Road Sukhumvit Sub- District Bangpoo-mai
District Munag Province Samutprakarn Postal Code 10280 **or**

Special Equity: Agenda 5

4. Dr. Mongkon Laoworapong Independent Director Age 56 years,
Residing at 700 Moo 6 Road Sukhumvit Sub- District Bangpoo-mai
District Munag Province Samutprakarn Postal Code 10280

Is not a conflict of interest in this Annual General Meeting Shareholder

Anyone of above as my/our proxy to attend and vote on my/our behalf at the meeting of the 2026 Annual General Meeting of Shareholders (E-AGM) on April 28, 2026 at 2.00 p.m. CPL Group Public Company Limited Meeting Room 3rdFloor, No.700 Moo.6 Sukhumvit Road, Bangpoo-Mai, Muang, Samutprakarn 10280 or such other date, time and place as the meeting may be adjourned

(4) In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

Agenda Item 1 To consider and adopt the minutes of the 2025 Annual General Meeting of Shareholders

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

Agenda Item 2 To acknowledge the Company’s operating results for the year 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

Agenda Item 3 To consider and approve the consolidated financial statement for the year ending December 31, 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

Agenda Item 4 To consider and approve Omission of Dividend Payment for the Company’s performance of the year 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

Agenda Item 5 To approve of the nomination of directors whose tenures are expired by rotation

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Vote for all nominated candidates**
 - Approve Disapprove Abstain
 - Vote for an individual nominated candidate**
 - Name of the nominated candidate **1. Mr. Natthakit Wongchaorensin**
 - Approve Disapprove Abstain
 - Name of the nominated candidate **2. Ms. Chen Yun Wen**
 - Approve Disapprove Abstain
 - Name of the nominated candidate **3. Pol. Lt. Gen Chayoot Thanataweeruc**
 - Approve Disapprove Abstain

Agenda Item 6 To approve of the directors’ remuneration for the year 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

Agenda Item 7 To approve the re-appointment of the Company auditor and fixing the audit fee for the year 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

Agenda Item 8 Any other business (if any)

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Approve Disapprove Abstain

(5) Voting of proxy in any agenda that is not as specified in this proxy shall be considered as invalid and not signify my voting as a shareholder.

(6) In case I/we have not specified my/our voting intention in any agenda or not clearly specified or in case the Meeting considers or passes any resolution other than those specified above, including the case of any amendment or addition of any fact, the proxy shall have the rights to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any actions performed by the proxy in this Meeting shall be deemed to be the actions performed by myself/ourselves.

Signature _____ Grantor
(_____)

Signature _____ Proxy
(_____)

Remarks: According to the notification of Department of Business Development, Ministry of Commerce regarding Proxy Form (Issue 5) 2007

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and not split the number of shares to several proxies for splitting votes.
2. Regarding the election of directors, the proxy can either elect the whole set of the nominated directors or any individual nominated directors
3. In case there are additional agenda items other than those specified above, the grantor of the proxy shall use the Attachment to Proxy Form B attached herewith to specify the additional agenda item (s).

Supplemental Proxy Form B

(Specific Details Form)

The proxy as a shareholder of CPL GROUP PUBLIC COMPANY LIMITED

At the meeting of the 2026 Annual General Meeting of Shareholders (E-AGM) of CPL GROUP PUBLIC COMPANY LIMITED on Tuesday, 28 April, 2026 at 2.00 p.m. at the CPL Group Public Company Limited Meeting Room 3rdFloor, No.700 Moo.6 Sukhumvit Road, Bangpoo-Mai, Muang, Samutprakarn 10280 or such other date, time and place as the meeting may be adjourned.

Agenda _____ **Subject**

:

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant my/our proxy to vote at my/our desire as follows:

Approve Disapprove Abstain

Agenda _____ **Subject**

:

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant my/our proxy to vote at my/our desire as follows:

Approve Disapprove Abstain

Agenda _____ **Subject**

:

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant my/our proxy to vote at my/our desire as follows:

Approve Disapprove Abstain

Agenda _____ **Subject** **Election of the Directors to replace those who will retire (continued)**

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant my/our proxy to vote at my/our desire as follows:

Vote for all nominated candidates

Approve Disapprove Abstain

Vote for an individual nominated candidate

Name of the nominated candidate Mr. Natthakit Wongchaorensin

Approve Disapprove Abstain

Name of the nominated candidate Ms. Chen Yun Wen

Approve Disapprove Abstain

Name of the nominated candidate Pol. Lt. Gen Chayoot Thanataweeruc

Approve Disapprove Abstain

I/We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

Signature _____ Grantor

(_____)

Signature _____ Proxy

(_____)

PROXY FORM C

(For foreign shareholders who have custodian in Thailand only)

Written at

Date Month Year

(1) I/We Nationality
 Address Road Tambal/Sub-District
 District Province Postcode
 Custodian

being (a) shareholder of **CPL Group Public Company Limited**

holding total of shares and have a rights to Votes

(2) Hereby appoint

May grant proxy to the Company's Independents Director of which details as shown in attachment 9

1. Name Age years
 Address Road Tambal/Sub-District
 District Province Postcode **Or**

2. Name Mr.Supaput Ongsangkoon Independent Director Age 64 years
 Address 700 Moo 6 Road Sukhumvit Tambal/Sub-District Bangpoo-mai
 District Munag Province Samutprakarn Postcode 10280
 Is not a conflict of interest in this Annual General Meeting Shareholder **Or**

3. Name Pol. Lt. Gen Chayoot Thanataweeruch Independent Director Age 69 years
 Address 700 Moo 6 Road Sukhumvit Tambal/Sub-District Bangpoo-mai
 District Munag Province Samutprakarn Postcode 10280
 Agenda 5 **Or**

4. Name Dr. Mongkon Laoworapong Independent Director Age 56 years
 Address 700 Moo 6 Road Sukhumvit Tambal/Sub-District Bangpoo-mai
 District Munag Province Samutprakarn Postcode 10280
 Is not a conflict of interest in this Annual General Meeting Shareholder

Only one of them as my/our proxy to be my representative to join and vote in the 2026 Annual General Meeting of Shareholders (E-AGM) of on April 28, 2026 at 2.00 P.M. at the CPL Group Public Company Limited Meeting Room 3rdFloor, No.700 Moo.6 Sukhumvit Road, Bangpoo-Mai, Muang, Samutprakarn 10280 or which will be postponed to other date, time and place as the meeting may be adjourned.

(3) I/We authorize my/our Proxy to cast the votes according to my/our intention as follows:

- Grant partial the total amount of shares holding and entitled to vote
- Grant partial shares of
 Ordinary share shares and have the right to vote equal to votes

(4) I/WE authorize my/our Proxy to cast the votes according to my/our intention as follows:

Agenda 1: To consider and adopt the minutes of the 2025 Annual General Meeting of Shareholders

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 Agree Disagree Abstain

Agenda 2: To acknowledge the Company’s operating results for the year 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Agree _____ Disagree _____ Abstain _____

Agenda 3: To consider and approve the consolidated financial statement for the year ending December 31, 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Agree _____ Disagree _____ Abstain _____

Agenda 4: To consider and approve Omission of Dividend Payment for the Company’s performance of the year 2025

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Agree _____ Disagree _____ Abstain _____

Agenda 5: To consider and approve of the nomination of directors whose tenures are expired by rotation

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Vote for all nominated candidates**
 - Approve Disapprove Abstain
 - Vote for an individual nominated candidate**
 - Name of the nominated candidate **1. Mr. Natthakit Wongchaorensin**
 - Approve Disapprove Abstain
 - Name of the nominated candidate **2. Ms. Chen Yun Wen**
 - Approve Disapprove Abstain
 - Name of the nominated candidate **3. Pol. Lt. Gen Chayoot Thanataweeruch**
 - Approve Disapprove Abstain

Agenda 6: To consider and approve the directors’ remuneration for the year 2026

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Agree _____ Disagree _____ Abstain _____

Agenda 7: To consider and approve the re-appointment of the Company auditor and fixing the audit fee the year 2026

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Agree _____ Disagree _____ Abstain _____

Agenda 8: Other business (If any)

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
 - Agree _____ Disagree _____ Abstain _____

(5) Voting of the proxy holder in any agenda that is not specified in this proxy shall be considered as invalid and not my/our voting as a shareholder.

(6) In case I/We have not specified my/our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any business carried on by the proxy holder in the said meeting except the proxy holder does not vote I/We specify in the proxy form, shall be deemed as having been carried out by myself/ourselves in all respects.

Signature _____ Shareholder
(_____)

Signature _____ Proxy
(_____)

Remarks

1. The Proxy Form C. only use for shareholders whose names appearing in the foreign investors registration and he/she appointed a custodian in Thailand to be responsible for safeguarding shares only.
2. Documents and evidences to be enclosed with the proxy form are:
 - (1) Power of attorney from the shareholder authorizes a custodian to sign the Proxy Form on behalf of the shareholder
 - (2) Letter of certification to certify that the proxy Form have a permit to act as a custodian.
3. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.
4. In case there are agenda other than the agenda specified above the additional statement can be specified by the Shareholder in the Supplemental Proxy Form as enclosed.

Supplemental PROXY FORM C

The proxy is granted by a shareholder of CPL Group Company Limited.

The 2026 Annual General Meeting of Shareholders (E-AGM) on April 28, 2026 at 2.00 P.M. at the CPL Group Public Company Limited Meeting Room 3rd Floor, No.700 Moo.6 Sukhumvit Road, Bangpoo-Mai, Muang, Samutprakarn 10280 or which will be postponed to other date , time and place as the meeting may be adjourned.

Agenda..... :

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) The grant my/our proxy to vote at my/our desire as follows:

Agree _____ Disagree _____ Abstain _____

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I/ We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

Signature _____ Shareholder
(_____)

Signature _____ Proxy
(_____)

Profile of the Independent Director

For shareholder to grant the independent director as proxy



1. Mr. Supapat Ongsangkung

Age 64 years

Position Independent Director/Chairman of Audit Committee/
Chairman of Investment Advisory Committee

Address CPL Group Public Company Limited 700 Moo 6, Sukhumvit road,
Bangpoo-mai, Muang, Samutprakarn 10280

Special Equity: Agenda 5



2. Pol. Lt. Gen Chayoot Thanataweeruch

Age 69 years

Position Independent Director/ Audit Committee Director/ Risk Management
Committee Director

Address CPL Group Public Company Limited 700 Moo 6, Sukhumvit road,
Bangpoo-mai, Muang, Samutprakarn 10280

Special Equity: Agenda 5



3. Dr. Mongkon Laowrapong

Age 56 years

Position Independent Director/ Audit Committee Director/
Chairman of Risk Management Committee/
Chairman of Nomination and Remuneration Committee

Address CPL Group Public Company Limited 700 Moo 6, Sukhumvit road,
Bangpoo-mai, Muang, Samutprakarn 10280

Special Equity: -

Independent Director

The company determines components for Board of Directors to be consisting of at least 1/3 of independent of total number of the company's directors. Board of Directors determines qualities of independent director as follows;

1. Hold shares no more than 1.0% of total number of share with voting right of the company, head office, subsidiary, joint company, major shareholder, or person with power to control the company, which shall also include shareholding of related person of that independent director.
2. Not being or never been a director involved in management, employee, consultant who receives regular salary, or person with controlling power of the company, head office, subsidiary, joint company, subsidiary at the same level, major shareholder, or of person with controlling power of the company, except being freed from such characteristic for at least 2 years before being appoint as independent director.
3. No blood relationship or by registration according to the law in the manner of father, mother, spouse, sibling, and child, including spouse of the child, of executive, major shareholder, person with controlling power, or person to be nominated as executive or person with controlling power of the company or subsidiary.
4. Not having or never have business relationship with the company, head office, subsidiary, joint company, major shareholder, or person with controlling power of the company in the manner that is preventing one's independent judgment, including not being or never been implied shareholder or person with controlling power of the company, except being freed from such characteristic for at least 2 years before being appoint as independent director.
5. Not being or never been an auditor of the company, head office, subsidiary, joint company, major shareholder, or person with controlling power of the company, and not being implied shareholder, person with controlling power, or partner of audit firm that has auditor of the company, head office, subsidiary, joint company, major shareholder, or person with controlling power of the company, except being freed from such characteristic for at least 2 years before being appoint as independent director.
6. Not being or never been service provider in any profession, including providing service of legal advisor or financial advisor who receive service fee of more than THB 2 million per year from the company, head office, subsidiary, joint company, major shareholder, or person with controlling power of the company, and not being implied shareholder, person with controlling power, or shareholder of service provider in that profession except being freed from such characteristic for at least 2 years before being appoint as independent director.
7. Not being a director that was appointed as director's representative of the company, major shareholder, or shareholder who is related to major shareholder.
8. Not operating a business that has the same condition, and is an implied competition with business of the company or subsidiary, or not being an implied partner in a partnership, or is a director involved in management, employee, consultant who receives regular monthly salary, or hold share more than 1.0% of total shares with voting right of other company, which operate a business that has the same condition, and is an implied competition with business of the company or subsidiary.
9. Not having any other characteristic that cannot provide independent comment regarding the company's operation.

Articles of Association concerning shareholders meetings

Board of Director

Articles 11 The company shall be managed by a Board of Directors, consisting of at least five (5) persons, of whom at least half must reside within the Kingdom and must have the Qualifications prescribed by law.

Articles 12 The election of the board of Directors shall be in accordance with the following rules and procedures:

- (1) Each shareholder has one vote for each share.
- (2) Each shareholder may exercise all the votes he or she has under (1) to appoint the nominated persons on a person-by-person basis or an en bloc basis. The shareholder cannot split his or her votes between more than one person or in the basis extent.
- (3) The persons obtaining the most votes in descending order will be elected as directors equal to the number of positions to be filled at the meeting. If two or more persons receive equal votes and the number of candidates exceeds the positions to be filled, the Chairman of the meeting has a casting vote. In the case of a tied vote, the last person shall be decided by the casting vote of the Chairman of the meeting.

Article 13 At every annual general ordinary meeting, one-third (1/3) of the directors shall retire from office. If the number of directors is not a multiple of three, the number closest to decide by drawing lots. In subsequent years, the directors who have held office longest shall retire. The director who retire under this Clause are eligible for re-

Article 14 The remuneration of the directors of the Company shall be fixed at a meeting of Shareholders of the Company.

Shareholders Meeting

Articles 24 The board of directors shall call a shareholder meeting which is an annual ordinary general meeting of shareholders within four months of the last day of the fiscal year of the company. Shareholders meeting other than the one referred to in the first paragraph shall be called extra ordinary general meeting. The board of directors may call an extraordinary general meeting of shareholders any time the board considers it expedient to do so. Shareholders holding shares amounting to not less than one-fifth of the total number of shares sold or shareholders numbering not less than twenty-five persons holding shares amounting to not less than one-tenth of the total number of shares sold may submit their names in a request directing the board of directors to call an extraordinary general meeting at any time, but the reasons for calling such meeting shall be clearly stated in such request. The board of directors shall proceed to call a shareholder meeting to be held within one month of the date of receipt of such request from the said shareholders.

Articles 25 The board of directors shall prepare a notice summoning a shareholders meeting indicating the place, date and time, the agenda of the meeting and matters to be proposed to the meeting along with reasonable details, by clearly specifying whether such matters are proposed for acknowledgement, approval or consideration, as the case may be, including opinions of the board of directors on such matters, and such notice shall be sent to the shareholders

and registrar at least seven days prior to the date of the meeting, provided that such notice shall also be published in a newspaper not less than three days prior to the date of the meeting for not less than three consecutive days. The Company may send a summoning notice of the meeting and its related documents to shareholders by electronic means. In addition, publication of a notice of the meeting may be instead made via electronic means by being posted on a generally accessible website according to the conditions, procedures and methods prescribed by law.

The shareholders' meeting can be held at the locality where the company's head office is located or in other provinces.

The shareholders' meeting may be conducted through electronic means. The head office of the company shall be deemed to be the meeting place.

In the event that a meeting is held via electronic media the head office of the company shall be deemed to be the meeting place.

In the case where the company or the board of directors is obligated to deliver letters or documents under this Act to directors, shareholders or creditors of the company If such person has notified the intention or consented to send the letter or document by electronic means The company or the committee may send such letter or document by means of electronic means.

Articles 26 Shareholders are entitled to attend and vote at the shareholder meeting but they may authorize other persons as proxies to attend and vote at nay meeting on their behalf. The instrument appointing the proxy shall be submitted to the chairman of the board of the person designated by the chairman of the board.

Articles 27 There shall be shareholders and proxies (if any) attending a shareholders meeting not less than twenty five (25) persons or not less than one- half (1/2) of the total number of shareholders and holding shares in aggregate not less than one-third (1/3) of the total issued shares to constitute a quorum.

In the event that the shareholders call the meeting by themselves A shareholder calling a meeting may send a meeting notice to shareholders by means of electronic means. If that shareholder has informed the intention or given consent to the company or the board of directors.

And the proxy may be performed by electronic means instead. It must use a secure and reliable method that the proxy is made by the shareholder. In accordance with the criteria prescribed by law.

Articles 28 Unless otherwise stipulated by this Act, a resolution of the shareholder meeting shall require in an ordinary event, the majority vote of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the chairman of the meeting shall have a casting vote. In the following events, a vote of not less than three quarters of the total number of votes of shareholders who attend the meeting and have the right to vote: the sale or transfer of the whole or important parts of the business of the company to other persons; the purchase or acceptance of transfer of the business of other companies or private companies by the company: The making, amending or Terminating of contracts with respect to the granting of a lease of the whole or important parts of the business of the company, the assignment of the management of the business of the company to any other persons or the amalgamation of the business with other persons with the purpose of profit and loss sharing.

- Articles 29** Business to be transacted at the annual ordinary meeting of Shareholders is as follows:
- (a) Consideration of report of the Board of Directors on the conduct of the company's business during the past year.
 - (b) Adoption of Financial Statements
 - (c) Appropriation of profits.
 - (d) Election of Directors to replace those retiring by rotation
 - (e) Appointment of auditors
 - (f) Any other business

Privacy Notice (PDPA)

CPL Group Public Company Limited (the "Company") prioritizes the collection and protection of your personal data, therefore, the Company would like to inform the guidelines in order to comply with Personal Data Protection Act, B.E. 2562 (PDPA) as follows:

1. Definition

"Company" means CPL Group Public Company Limited

"You" means a data subject such as a shareholder and a proxy

"Personal Data Protection Laws" means Personal Data Protection Act B.E. 2562 (as amended) and the relevant laws.

"Personal Data" means any information relating to a person, which enables the identification of such person, whether directly or indirectly, but not including the information of the deceased persons in particular under Personal Data Protection Laws.

2. Purposes, necessities and Personal Data to be collected

The Company has to collect your Personal Data which You have informed the Company e.g., name, surname, mobile phone number and national identification card number, electronic traffic information, and other information relating to your meeting for the following purposes.

- To summon and hold the 2024 Annual General Meeting of Shareholders under the law.
- To deliver the notice of the 2024 Annual General Meeting of Shareholders together with its enclosures.

3. Source of Personal Data

- Receive directly from you through the channels which the Company provides to verify the identity to attend the meeting.
- Receive from Thailand Securities Depository Company Limited (TSD) as the Company's securities Registrar as of the latest Record Date.
- Receive from the video and voice records during the 2024 Annual General Meeting of Shareholders.

4. Data Processing

The Company uses the Personal Data relating to the 2024 Annual General Meeting of Shareholders to summon the meeting, verify identity to attend the meeting, count the quorum, count the votes, or take any action relating to the meeting and disclose the Personal Data to the 2024 Annual General Meeting of Shareholders Service Provider to process such actions.

5. Period of Collecting Personal Data

The Company will collect your Personal Data as specified in this document throughout the period which the data is required to be used and as required by law for the purpose of the arrangement of the 2024 Annual General Meeting of Shareholders.

For shareholders and proxies who have queries during the meeting, the Company may record your name and surname in the minutes of the meeting which such minutes will be disclosed on the Company's website and submitted to the Stock Exchange of Thailand and the Department of Business Development, Ministry of Commerce and any relevant agencies prescribed by law.

6. Data Subject's Rights

As You are a data subject, You have the rights as stipulated in Personal Data Protection Act B.E. 2562 including the right to withdraw the consent, the right to request access and receiving the Personal Data, the right to request amendment of the Personal Data, the right to request deletion and destruction of the Personal Data, the right to request suspension of the use of the Personal Data, the right to request transfer of the Personal Data by means prescribed by law, the right to complain, and the right to object to the collection, use or disclosure of the Personal Data relating to You. In case you would like to exercise such rights, please contact

- 1) By mail : "Company Secretary Office" CPL Group Public Company Limited
No. 700, Moo 6, Sukhumvit Road, Bang Pu Mai Sub-district, Muang District, Samut Prakan Province 10280
- 2) E-mail: DPO@cpl.co.th

Security Measures

The Company provides the Personal Data protection system according to "Personal Data Protection Policy" of the Company for protecting the access, change, and destruction without the Company's permission by using the standard security system to protect your Personal Data. For the collection, use and/or disclosure of the Personal Data, whether in whole or in part, the Company agrees to operate in accordance with the rights and obligations under the Personal Data Protection Laws.

Remark In the identification documents which you send to the company such as copy of national identification card or other official documents, you can conceal the sensitive information before sending to the company, such as race, blood type, religion, which is not an information necessary for the 2024 Annual General Meeting of Shareholders. If you do not conceal such information, the company will reserve the right to conceal such information on the documents without being regarded as the collection of your sensitive information.